

Pastor of Worship and College INDIANA ALLIANCE CHURCH

JOB DESCRIPTION

MINISTRY PURPOSE: LEADER OF WORSHIP & COLLEGE MINISTRY

RESPONSIBILITIES FOR WORSHIP

- Develop worship services that connect people to God
- Lead the congregation(s) and the members of the music ministry to grow in their hunger and relationship with God through worship
- Leading on a weekly basis the current and expanding worship services
- Mentor volunteer worship leaders and giving leadership opportunities as needed
- Serve as the music director – giving leadership to all musical opportunities.)
- Utilize a mix of new, current, and traditional songs and genres
- Give leadership and oversight to our technical ministries – sound, video, lighting, Pro Presenter, Planning Center, etc.
- Have strong communication skills – able to teach scripture, pray, and incorporate other elements into creative worship elements
- Willingness to be trained in preaching and teaching by Lead Pastor
- Opportunities to preach, teach, and/or lead small groups

RESPONSIBILITIES FOR COLLEGE

- Work as a key leader to College students by:
 - Being on the IUP Campus 1-2 days a week
 - Connecting with College Ministries on Campus and working with them
 - Developing College Bible Studies and monthly events
 - Developing and teaching a College and Career Sunday School
- Connect College students to our church and invite them to our weekly services and Sunday School hour
- Willingness to learn and train in college ministry

OTHER RESPONSIBILITIES

Staff Meetings, Elders Meetings

Other as directed by Senior Pastor and shared by staff

QUALIFICATIONS

- A clear testimony of faith in Jesus Christ and a vital and growing relationship with Him
- Bachelors (or Masters) degree from an accredited college/university with a concentration in a field of Pastoral, Worship, or Music Ministry
- At least 3-5 years of proven ministry experience is preferred

- Experienced in leading vocalists, musicians, and choirs
- Strong vocal skills and proficient in playing guitar and/or piano
- Proficient in being able to read and write music
- Ability to exemplify the church's values and uphold staff policies
- Licensed or willing to be licensed by the WPA District of the C&MA
- Ordained or working towards ordination
- A sincere desire to be actively involved in ministering to people
- Must be personable and work well with people
- Good rapport with congregation and healthy relationships with people
- Must have a teachable spirit
- Committed to developing leaders
- Must have a heart for lost people and a vision for reaching them

AMENABILITY

- All staff pastors are amenable to the Senior Pastor and Governing Board

REMUNERATION

Remuneration is set by the Finance Committee