

**Ministry Description**  
**Youth Ministry Director – Part Time**  
**Indiana Alliance Church**

**2017, 01, 17 NB2**

**I. PURPOSE:**

The Youth Ministry Director will cast vision and lead the Youth Leadership Team to coordinate education and activities for the Jr. High and Senior High youth ministry of the Indiana Alliance Church under the supervision of the Lead Pastor. The Youth Ministry Director will relate closely to the Lead Pastor (verbal/written reports) and the secretarial staff to assure a coordinated and united approach to ministry. They will submit a written report monthly to the Governing Board and will work within the parameters set by the Lead Pastor and the Governing Board.

**II. QUALIFICATIONS:**

- A. The Youth Ministry Director will have a sense of call to youth ministry and the position.
- B. The Youth Ministry Director will possess or be developing the following:
  - A commitment to Christ as Lord and Savior and to spiritual growth.
  - A teachable spirit, desiring to grow as a person and as a leader.
  - An ability to be a team leader by involving others in planning and decision-making.
  - A firm loyalty to the C&MA, it's distinctive in doctrine and mission.
- C. The Youth Ministry Director will have a minimum of a degree in a ministry related field or an equivalent program of study.

**III. EXPECTATIONS:**

- A. The Youth Ministry Director will serve in a part time position for 20 hours a week, unless for a special event.
- B. The Youth Ministry Director will attend to his own spiritual growth and will be expected to serve with the highest standards of Christian Integrity.
- D. The Youth Ministry Director will pray for the youth and seek the Lord's will for the ministry.
- E. The Youth Ministry Director will be expected to attend:
  - Weekly church services
  - Weekly staff meetings (as available).
  - Church-wide outreach events

#### **IV. RESPONSIBILITIES:**

The Youth Ministry Director will lead the Youth Leadership Team and take steps to develop a positive relationship with the students and their families and effectively minister to the youth attending IAC and within the community.

The Youth Ministry Director will:

- Give general oversight to on-going youth ministries and, as possible, include the Lead Pastor, Youth Leadership Team and others in decision-making, planning and implementation.

- Run a mid-week Jr. High youth group, which includes but is not limited to: games and a Bible-centric talk

- Run a Sunday night Sr. High youth group, which includes but is not limited to: games and a Bible-centric talk

- Meet regularly with the Lead Pastor and talk vision, year-long plans for talks, events etc. Regularly evaluate the IAC youth ministry in meeting the spiritual, emotional and social needs of a healthy Christian teenager.

- Develop an annual large-group youth outreach

- Develop mentoring relationships with the youth, personally and through training of others.

- Motivate and educate youth in developing a missionary vision (locally and globally) with an emphasis on Alliance Missions.

- Direct the Youth Leadership Team and Student Leadership Team in planning and overseeing special events, service projects, retreats, camps, and summer trips. (Emphasis/priority will be given to C&MA events especially "LIFE").

- Work with the Youth Leadership Team to recruit and train volunteer workers and leaders (obtaining prior approval of candidates through the Governing Board).

- Maintain regular communication with students and parents and convey news about activities and programs to students, parents and the congregation.

- Be available to the youth and their parents to listen and provide counseling (conferring with the Lead Pastor regarding difficult circumstances).

- Attend some personal student games, plays, recitals and special events.

- Participate in the preparation of the Annual Budget related to expenditures involved in the areas of youth ministry.

- Monitor expenditures to assure they are kept within the accepted budget.

- Provide a quantitative and qualitative report for IAC Annual Reports.

**V. AMENABILITY:**

The Youth Ministry Director will serve under the supervision of the Lead Pastor.

The Youth Ministry Director will serve at the pleasure of the Governing Board.